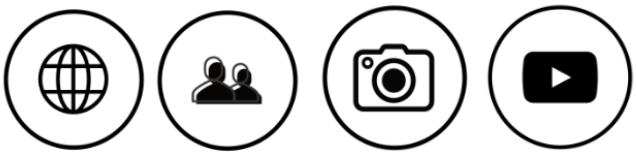
J.hirani

STRATEGY.TRANSFORMATIONS

#TeamJhirani



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Growth can be
STATIC
If Strategy is
DYNAMIC

About us

Transcending traditional Advisory services,
We are here to break the resistance towards
Change and Growth.

We Deconstruct, Design, and Transform businesses to be Future Ready and Constantly Evolve.

Our approach is inspired by design thinking of Architecture industry, Project management of Tech firms and discipline rooted in Military.

Our steadfastness in sticking to goals makes us a fundamentally strong and strategically keen squad. We have shaped success from Startups to Fortune 25 Companies, and have grown to serve 100+ clients across 9 different countries and in 35+ industries in the past 14 years.

What differentiates us?

Execution Strategy

Design is the art which boosts functionality of every organization (like every building)

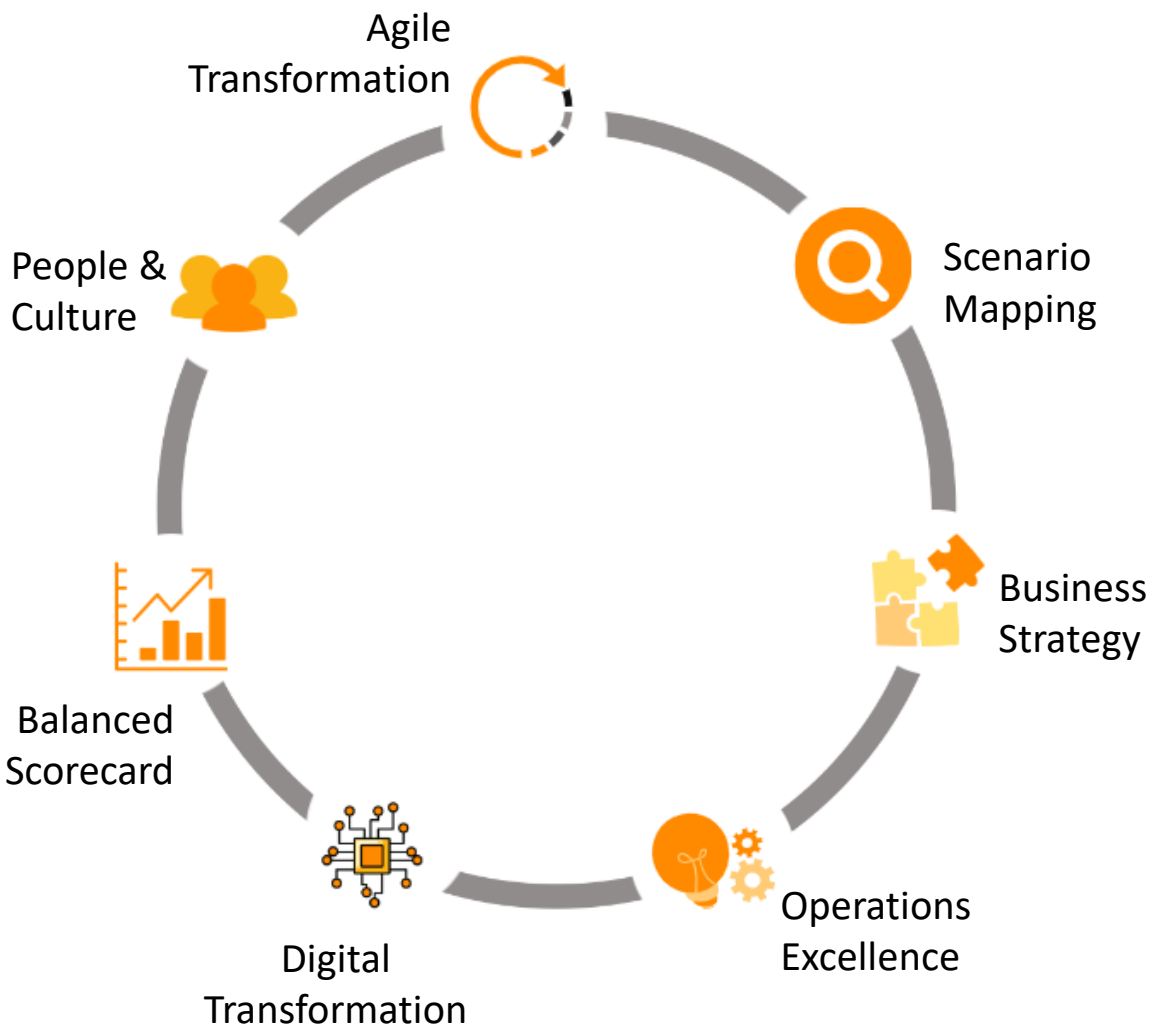
Execution is “the art” which brings design to life

Partnering Execution

At J.hirani we take pride in not just recommending right designs but also in partnering the journey of execution.

Where our team closely incubate (monitor & mentor) the journey of transformation of organisation

Capabilities



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The Team

Our team is composed of professionals with diverse backgrounds, including MBAs, CAs, Data experts, Project Managers and Engineers. Many of our team members have discovered and advanced their careers with us, drawn by the immense learning opportunities, industry exposure, and the ability to transform businesses. We specialize in understanding what makes businesses thrive and how to rescue those in distress, propelling them to new heights.

Our Culture

At J.hirani, we embrace a clean slate approach, applying proven management principles and techniques to create world-class services. Our culture fosters innovation, collaboration, and excellence, allowing us to help companies excel in their industries. We believe in a flexible, supportive environment where every team member's contribution is valued.

Global Presence

Industries Impacted

Engineering	Tech	Retail	Chemical
Education	Home Interior	Plastic	FMCG
Hospitality	Banking	Forex	Textile, Garment & more…

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About Job Profile

TRANSFORMATION SPECIALIST

JOB TITLE: BUSINESS ANALYST, ASSOCIATE CONSULTANT

The Transformation Specialist role is a full-time position located in Ahmedabad. The role involves working with clients from various industries to identify areas of improvement and implementing changes to improve their operations. day-to-day tasks include analyzing data, identifying problems, creating and implementing strategies, and communicating with clients on progress and next steps.

Qualifications

1. Strong analytical skills and ability to work with data to identify areas of improvement
2. Excellent communication and interpersonal skills to collaborate with clients and team members
3. Project management skills and leadership experience to successfully lead initiatives and team members
4. Ability to bring diverse perspectives to the role
5. Fluent in English and Hindi; knowledge of other languages is a plus

Key Skills

1. Analytical Abilities
2. Interpersonal Abilities
3. Information management and Visualization
4. Project Management Abilities
5. Coaching Abilities
6. Leader Mindset

Degree: MBA Finance, Chartered Accountants

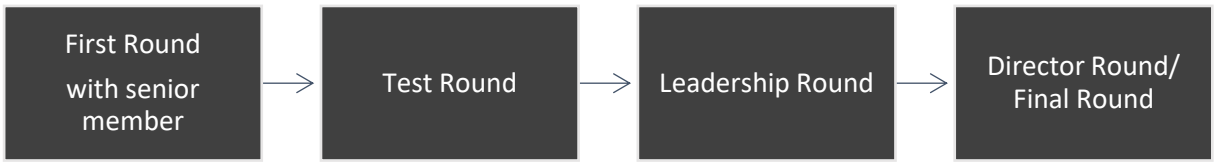
Experience: 0-3 years in relevant field

Job Location: Ahmedabad, Outside city travel required

Payscale: 4 - 8 LPA (depending on skills and experience)

Selection Process

Our process is aimed to provide as much clarity to candidates applying for the job with the kind of work and career we are providing as well as allow us to judge the fit in terms of Values, Knowledge and Career outlook. We aim to bring together a workforce with sharp career goals and ability to learn and adapt with the expectations of the Company.



1. Interview Evaluations
    a. Personality, Communication, Work Experience, Knowledge, Values and Career Outlook
2. Test Round (1 to 2 hours max.)
    a. Mix of following subjects evaluation
        i. Data Analytics using Excel.
        ii. Finance Knowledge Test (B/S, P&L, Ratio Analysis).
        iii. Strategy, Process or Research Area
3. Leadership Round
    a. Meet one of the Leadership team members at J.hirani. The evaluation continues in the areas of knowledge, validation of test outputs, Personality, Outlook, Career Goals, Knowledge, Experience, Strengths and Weaknesses.
    b. May involve submitting a Test document during/ post interview
4. Director Level Final Round
    a. A round pushing the conversations into more long term Adaptability and Values to find the excitement of candidate towards the team and the job. We are also looking to learn about the Growth and Thought Process of candidates. A match from this round, will lead to final selection.

Join Us

Join #TeamJhirani for the opportunity to excel. Experience immense learning, gain industry exposure, and make a significant impact by helping businesses succeed and thrive.

Be part of a team that is as passionate about your growth as much as you are!

Contact Us

info@jhirani.com

Website

J.hirani: Pioneering Growth Through Strategic Partnerships (jhirani.com)

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